

Diversity statistics

Galloways Accounting is committed to being an equal opportunity employer and strives to ensure equality of opportunity and the fair treatment of its staff at all times. It is our policy to treat all job applicants and employees equally.



We are licensed to carry out probate services by the Institute of Chartered Accountants in England and Wales (ICAEW). As part of this we are required to undertake diversity surveys every two years.

The last survey was undertaken in March 2023 and demonstrated that Galloways Accounting is a progressive firm who encourage learning and development across all ages.

Summary results:

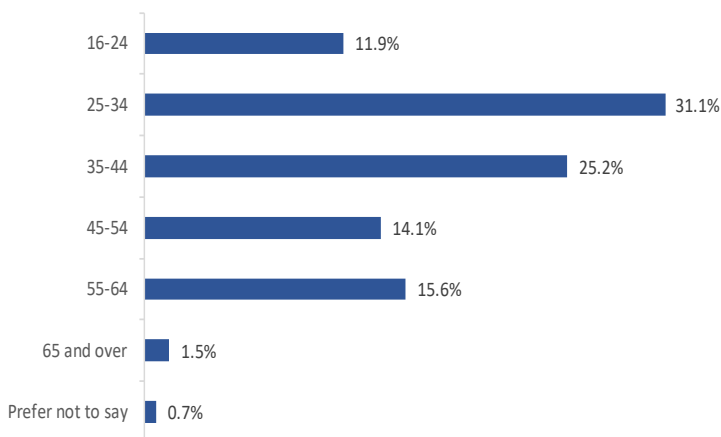
We employ more females (58%) than males (41%).

Our employees range from school leavers to >65 years of age.

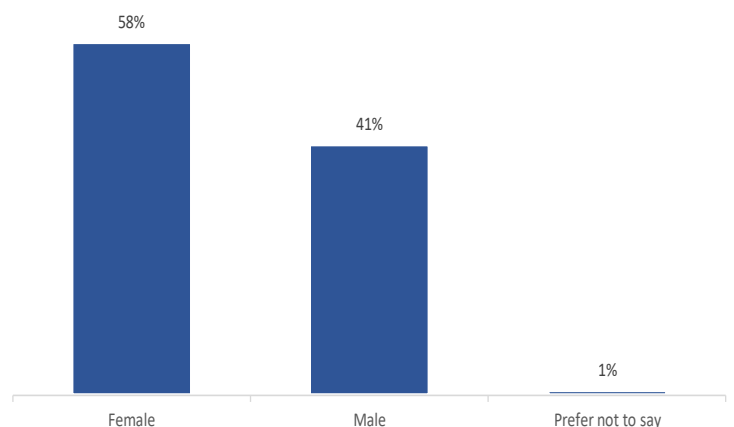
Our employees started their careers with 36% having A Levels or equivalent and a further 52% going on to degree level.

27% of our staff are the primary carer for a child/children under the age of 18.

Responses to 'From the list of age bands below, please indicate the category that includes your current age?'



Responses to 'What gender do you identify with?'



Note: The survey was responded to by 75% of our team